

From : **LSCP** Global Management Team  
To : Global Customers & Friends  
Subject : **Management Changes at LSCP; Don Rosen to take over US Lead; Kathy Hagen joins as Partner; Curtis Newkirk, new SCA SME joined – for immediate release**

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Uerikon/Zurich, Switzerland, August 8, 2012

We inform you that our US Led Partner **Steve Scribner** has left our group effective July 16, 2012, accepting a favorable employment with a prominent vendor. The Management Team is very grateful for all what Steve, as a founding member had contributed to our Group. We all wish him and his family well.

We are pleased to announce that **Don Rosen**, Partner since 2005 will step in as our **lead** in the US. Besides his overall, highly qualified and industry/regulator recognized skills, Don is a strong promoter of our Structured Content Authoring (SCA) and Information Management initiative.

Further, the **LSCP Life Sciences Consulting Partners** Management Team takes great pleasure in announcing that

### ***Ms. Kathy Hagen***

has formally joined our global **LSCP** network as **Partner** and **Member of Management Team**. As Information Value Chains are about to be built across functions and boundaries, process outcome and Change Management become more and more important. In this context managing explicit and tacit knowledge in a transition is vital.

Knowledge Management (KM) strategies and knowledge transfer methods developed by Ms. Hagen have been successfully implemented in companies around the world. Her work is used extensively by companies that face the challenges of a transitioning workforce and the need to capture and transfer knowledge to a new generation of workers. Kathy's work concentrates on creating and implementing innovative and effective methods of managing strategic, deeply held, or tacit knowledge; leveraging intellectual assets; and developing collaborative processes across functional, geographic, or cultural boundaries during times of organizational transition.

Before joining and managing her own company, Kathy led the Intellectual Capital Practice at Deloitte, served as Assistant Director of Exploratory Development Informatics at Pfizer, and was a Principal in the Global Knowledge Management Practice for Life Sciences at Computer Science Corporation. She has published numerous articles on Knowledge Transfer, has taught throughout the Minnesota State College and University System, and has been a guest lecturer at St. Thomas University Graduate School of Business and the Carlson School of Management.

Furthermore, Kathy has been selected as an Industry Leader for Healthcare and Knowledge Management for Standard & Poor's Vista Research Group. She also serves as an Industry Thought Leader in Healthcare for the Gerson Lehman Group Councils worldwide.

***“The LSCP Global Management Team is very pleased to see Kathy joining and become an active member of our global group. Not only her in-depth knowledge of industry business processes and transformation challenges, but also her human capabilities will assist customers to develop a knowledge retention policy and strategy”.***

Mr. Curtis Newkirk joined the global professional network as a Subject Matter Expert (SME).

This dynamic and accomplished life science professional has over fifteen years designing and managing large and complex life science systems in pharmaceuticals, hospital systems, and public health reporting. Curtis is a hands-on leader who takes the time to understand the function and operation of the business and designs the systems to exceed business goals. Adept at leading cross-functional global delivery teams in multinational environments. He recently deepened experiences in ***Document Management Systems and Structured Content Authoring (SCA) and Management*** including the architecture, design, and leadership of efforts with Clinical and regulatory impact. Especially effective in managing technical and product-centric project teams and working under intense pressure with short timelines. Curtis is a driven team player that motivates others by using effective trained leadership techniques and management styles.

***Also with Curtis having joined a few weeks ago, his acquired expertise in the context of our Structured Content Authoring (SCA & Granularity) and eCTD Product Information (PI) initiative makes him an excellent addition to the Team!”***

***A very hearty welcome to Kathy and Curtis!***

For a personal/group contact or full CV:

[kathy.hagen@lsconsultingpartners.com](mailto:kathy.hagen@lsconsultingpartners.com); [curtis.newkirk@lsconsultingpartners.com](mailto:curtis.newkirk@lsconsultingpartners.com)  
or [ruedi.blattmann@lsconsultingpartners.com](mailto:ruedi.blattmann@lsconsultingpartners.com)

[www.lsconsultingpartners.com](http://www.lsconsultingpartners.com)