

To Whom It May Concern

Ladies & Gentlemen,
Dear friends

Uerikon-Zurich & Pinehurst (NC, USA), May 1, 2015

Today, **LSCP** Management is very pleased to announce, that

Mr. Steve Scribner
Associate Partner

has re-joined our group as of today.

Steve has been one of the founding members of **LSCP** in 2003. Mid 2012 he could not turn down an offer to join EMC / Documentum.

In my function of Managing Partner and longtime friend, I would like to acknowledge Steve's valuable contribution to establishing and growing our global group in the past.

Here is his current profile and core competencies:

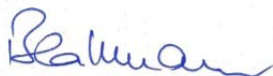
Subject matter expert in Life Sciences (LS) with 22 years of experience focused on electronic document/content management solutions in the LS industry. Specialist in helping the business to achieve operational effectiveness through visioning, transformational strategy development and global harmonization. Very familiar with regulatory compliance and validation. Significant supporting experience with migration strategies, implementation business analysis and project planning. Has been integral to the formation of the industry-wide EDM Reference Model, sponsored by the DIA and continues to be on the steering committee for continuing model development.

CORE COMPETENCIES

- Document/Content Management Business & Functional Architecture for LS
- Strategy for Effective Collaboration and Knowledge Management
- DIA EDM Reference Model and eTMF Reference Model
- Pharmaceutical Drug Development – Process Redesign
- Harmonization across global user communities and cultures
- Communications Planning and Training Delivery
- Aware of industry trends and common industry initiatives

Steve will reinforce the Team lead by Don Rosen, US Lead Partner.

The **LSCP** Management Team and all SMEs express: Welcome back, dear Steve!



Ruedi
Ruedi F. Blattmann
Managing Partner, **LSCP**